

Smisby Day Nursery

Policy



Subject: Behaviour

We encourage the development of a sense of right and wrong behaviour.

The emphasis is on positive images to develop:

- Good Manners
- Politeness
- Sharing
- Good interaction with their peers
- Respect for; Adults, Children & Equipment
- Social awareness

Boundaries do have to be set for the safety of the child and the safety of their peers and staff.

Positive techniques such as re-direction, and distraction are encouraged. Early intervention to prevent disagreements will be used. The reasons for the child's behaviour being unacceptable will always be explained to them using a language that the child can clearly understand.

Sanctions applied in the case of unacceptable behaviour will take into account the age and stage of development of the child. Sometimes it may be necessary to remove a child from a particular activity for a short while, this may be used at the discretion of the staff.

It will always be made clear to the child that it is the behaviour we are rejecting and not them.

The child will be encouraged to speak to the person they have hurt and to apologise for their behaviour.

Physical Intervention, (as opposed to positive handling), where staff use physical force to restrict a child's movements against their will may sometimes be the only suitable action. However, such action should be a supportive act of care and control as opposed to punitive action by the staff member. Physical Intervention is only used in exceptional circumstances to prevent personal injury to the child, other children, staff members or damage to property.

Under NO circumstances is any physical punishment, or the threat of physical punishment, ever used.

As the children get older they are prone to want to push boundaries and question authority. Whilst the staff are always aware of such issues, it does sometimes become a problem. In the past we have suffered damage to vehicles, toys, furniture, fixtures and fittings—sometimes through malicious damage.

Whilst the staff, to a degree, are trained to deal with such issues on a day to day basis they are not there to be abused either physically or verbally and therefore we have a duty of care to our staff to protect them.

Should a child become disruptive, abusive or cause wilful damage to possessions or property we will ask you to remove them from the premises immediately. We do this for the safety of both the staff and the remaining children.

Whilst some children may think it is fun to disrupt mealtimes/quiet periods or use equipment inappropriately these activities eventually lead to sanctions and/or damage to our property. Sanctions will never involve the withdrawal of food or drink or any thing else that is deemed detrimental to the child's health. We will always discuss any such sanctions with the child concerned and then discuss them with the parent or guardian who collects them.

We will always be open and honest in our discussions with parents about any such issues which do occur but we do reserve the right to withdraw any placement with immediate effect should the situation not improve to a manageable level.

At the end of the day we are trying to care for the most precious thing in your life - your child. We need your help and support to do this in an effective way whilst trying to give them as much fun as possible whilst they are with us.